



Julio N. Manso
SVP, Leadership Development
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Julio Manso is the leadership development executive for the Global Card Services business, where he is responsible for the strategies, tactics and processes for developing, retaining and growing the talent within the organization.

Julio joined Bank of America in 2003 as a Learning & Organizational Effectiveness client manager for the Consumer Banking and Consumer Products Technology organization. After several generalist roles within the Global Technology Service and Fulfillment Human Resources organization, he assumed responsibility for executive talent acquisition and development, where he oversaw the team that executed the Bank's executive talent acquisition initiatives via retained executive search partners. In addition, he also managed the processes for senior leader assignment management and executive onboarding and internal transitions. For much of 2007 and 2008 Julio also led the culture assessment and/or talent assessment and selection workstreams associated with Bank of America's acquisitions of U.S. Trust, LaSalle Bank and Countrywide Financial.

Before joining the Bank, Julio spent over twelve years in the commercial aviation industry, where he held roles in customer service, sales & marketing, cargo business, maintenance & technical services and learning & organizational effectiveness.

Julio holds a Bachelor of Arts degree from the University of Western Ontario and a Masters of Business Administration from the University of Pittsburgh.